

3M gibt neue Führungspositionen bekannt

Mit Wirkung zum 1. Mai 2024 wurden William Brown zum Chief Executive Officer und Michael Roman zum Executive Chairman von 3M ernannt

ST. PAUL, Minnesota, 12. März 2024 [/PRNewswire/](#) -- 3M (NYSE: MMM) gab heute bekannt, dass William M. "Bill" Brown mit Wirkung zum 1. Mai 2024 zum Chief Executive Officer ernannt wurde. Er tritt die Nachfolge von Michael Roman an, der ebenfalls mit Wirkung zum 1. Mai 2024 zum Executive Chairman des Board of Directors von 3M ernannt wird.

"Bills starke Erfolgsbilanz als CEO eines globalen Technologieunternehmens macht ihn zur richtigen Führungskraft für 3M", sagte Roman. "Er bringt einen reichen Erfahrungsschatz in den Bereichen strategische Führung, Innovation und operative Exzellenz zu 3M. Ich freue mich auf die Zusammenarbeit mit ihm, um in meiner neuen Rolle als Executive Chairman auf unserer Dynamik aufzubauen."

"Ich freue mich über die Gelegenheit, dieses ikonische, globale Unternehmen zu leiten", sagte Brown. "Das Unternehmen hat unter Mikes Führung bedeutende positive Veränderungen durchlaufen, und ich freue mich darauf, als CEO auf diesen Fortschritten aufbauen zu können, und dafür zu sorgen, dass 3M seine Produkte weiterhin für seine Kunden, Aktionäre, Mitarbeitenden und Gemeinden auf der ganzen Welt liefert."

Bill Brown, 61, ist ehemaliger Vorstandsvorsitzender und Chief Executive Officer von L3Harris Technologies, einem globalen Innovator für Lösungen im Bereich Luft- und Raumfahrt sowie Verteidigungstechnologie. Er war von Juni 2019 bis Juni 2022 als Chief Executive Officer und Chairman und dann als Executive Chair für das Unternehmen tätig. Brown war zuvor Chairman, President und Chief Executive Officer der Harris Corporation, bevor diese 2019 mit L3 Technologies fusionierte. Zur Harris Corporation kam er als President und Chief Executive Officer im November 2011. Vor seiner Tätigkeit bei der Harris Corporation war Brown 14 Jahre lang bei der United Technologies Corporation (UTC) in verschiedenen Führungspositionen tätig.

Brown hat einen Bachelor- und Master-Abschluss in Maschinenbau von der Villanova University sowie einen MBA von der Wharton School der University of Pennsylvania. Er ist ehemaliger Vorsitzender des Board of Governors der Aerospace Industries Association (AIA) und ehemaliges Mitglied des Executive Committee der AIA.

Roman wird zukünftig den Vorsitz des Board of Directors von 3M innehaben und Einblicke aus seinen mehr als 35 Jahren bei 3M in die strategische Ausrichtung des Unternehmens als Executive Chairman of the Board einbringen. Seit Juli 2018 ist er CEO von 3M.

3M gab auch bekannt, dass der Verwaltungsrat auf das obligatorische Rentenalter von 65 Jahren für Roman und Brown verzichtet hat.

Forward-Looking Statements (English)

This news release contains forward-looking statements about 3M's financial results and estimates and business prospects that involve substantial risks and uncertainties. You can identify these statements by the use of words such as "plan," "expect," "aim," "believe," "project," "target," "anticipate," "intend," "estimate," "will," "should," "could," "would," "forecast" and other words and terms of similar meaning in connection with any discussion of future operating or financial performance or business plans or prospects. Among the factors that could cause actual results to differ materially are the following: (1) worldwide economic, political, regulatory, international trade, geopolitical, capital markets and other external conditions and other factors beyond the Company's control, including inflation, recession, military conflicts, natural and other disasters or climate change affecting the operations of the Company or its customers and suppliers; (2) foreign currency exchange

rates and fluctuations in those rates; (3) risks related to certain fluorochemicals, including liabilities related to claims, lawsuits, and government regulatory proceedings concerning various PFAS-related products and chemistries, as well as risks related to the Company's plans to exit PFAS manufacturing and discontinue use of PFAS across its product portfolio; (4) risks related to the proposed class-action settlement to resolve claims by public water systems in the United States regarding PFAS; (5) legal proceedings, including significant developments that could occur in the legal and regulatory proceedings described in the Company's Annual Report on Form 10-K for the year ended Dec. 31, 2023 and any subsequent quarterly reports on Form 10-Q (the "Reports"); (6) competitive conditions and customer preferences; (7) the timing and market acceptance of new product and service offerings; (8) the availability and cost of purchased components, compounds, raw materials and energy due to shortages, increased demand and wages, supply chain interruptions, or natural or other disasters; (9) unanticipated problems or delays with the phased implementation of a global enterprise resource planning (ERP) system, or security breaches and other disruptions to the Company's information technology infrastructure; (10) the impact of acquisitions, strategic alliances, divestitures, and other strategic events resulting from portfolio management actions and other evolving business strategies; (11) operational execution, including the extent to which the Company can realize the benefits of planned productivity improvements, as well as the impact of organizational restructuring activities; (12) financial market risks that may affect the Company's funding obligations under defined benefit pension and postretirement plans; (13) the Company's credit ratings and its cost of capital; (14) tax-related external conditions, including changes in tax rates, laws or regulations; (15) matters relating to the proposed spin-off of the Company's Health Care business; and (16) matters relating to Combat Arms Earplugs ("CAE"), including those relating to, the August 2023 settlement that is intended to resolve, to the fullest extent possible, all litigation and alleged claims involving the CAE sold or manufactured by the Company's subsidiary Aearo Technologies and certain of its affiliates and/or 3M. Changes in such assumptions or factors could produce significantly different results. A further description of these factors is located in the Reports under "Cautionary Note Concerning Factors That May Affect Future Results" and "Risk Factors" in Part I, Items 1 and 1A (Annual Report) and in Part I, Item 2 and Part II, Item 1A (Quarterly Reports). The Company assumes no obligation to update any forward-looking statements discussed herein as a result of new information or future events or developments.

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